



Health Human Resources

Setting the Scene



Health human Resources

- Require a coordinated national regional response
- Acute shortages in most countries
- Need to increase our understanding of the health workforce
- Better data leads to better decisions
- Multidisciplinary workforce profiling



Health Care Workers

Overview

- Planning --Policy
- Production --Education of health workers
- Management --Health system



Health Frameworks

- Hospital and community context
- Regulated and unregulated workers



Policy framework

- Policy initiatives
- Creation of new cadres
- Expanded role of existing cadres



What we need to Know

- Demographic data
- What is the role
- What are the employment profiles
- What are the mobility patterns
- How do we project for future needs
- What are the health care trends
- What are the economic and labor trends



Building a Strategy

- A understanding of health work forces
- Build capacity for informed response
- Create a multi sectoral , professional understanding of workforce issues
- Integrate the health delivery perspectives