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## ***Regulation***

## ***Overview***

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- Health care professional umbrella
- Provincial responsibility
- Variability across provinces and professions
- Set of regulations based on professional input
- Self regulation is inherent to the process

## ***Profession of Nursing***

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- Two cadres of health professions
- Registered nurses and registered practical nurses



## ***Other Frameworks***

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- Specialty frameworks exist
- One is educational accreditation
- The other is sub specialty overviews
- Critical care, community health, oncology nursing



## ***Comparison***

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- No existing template to compare standards
- Compared across provinces and territories



## ***Community standards/regulatory standards***

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- There is a core of standards
- Not consistent across province
- Specialty groups do not always build on core standards



## ***Specific findings***

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- Standards across the provinces vary
- Community health nursing standards have seven additional categories



## ***Community Health Nursing***

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- Adapts practice to setting
- Community development principles
- Media advocacy strategies
- Outreach strategies
- Societal change supporting health
- Utilize mix of population based strategies
- Upholds greater good of population



## Implications

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- Different practice frameworks within and across professions
- Implications between and across practice settings
- Important to compare across health professions
- Integrate the perspective of non-regulated workers



## Present Work

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- Employment conditions i.e. full-time/part-time (Baumann, et al)
- International nurse workforce integration (Blythe, et al)
- Critical care nursing workforce profiling (Fisher, et al)
- Registered practical nurse curricular changes and scope of practice



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