
2009 Symposium – Friday, November 20, 2009 Community Care and Health Human Resources

WELCOME TO OUR SYMPOSIUM

The CIHR Team in Community Care and Health Human Resources will be holding its 3rd Annual Symposium on November 20, 2009, at the University of Toronto. The symposium is designed to assist decision makers by sharing our research results with community partners, researchers, and decision makers and encouraging conversation and knowledge exchange.

BACKGROUND

As you recall, the CIHR Team, funded by the Canadian Institutes of Health Research, directed by Raisa Deber and co-directed by A. Paul Williams, is a partnership between researchers (at University of Toronto, Ryerson, Michener, McMaster and University of Ontario Institute of Technology) and community organizations to address the need for better evidence concerning two key elements affecting, and being affected by, the shift of care between hospitals and home/community. We'll be posting the program as it is finalized, but here are some previews.

Theme 1: Community Care, addresses the demand side, with a focus on applying the 'balance of care' (BoC) model developed by our international research partner to examine: the extent to which individuals with high care needs who might otherwise be institutionalized can be cared for in the community; and the costs and consequences of various care models for consumers, providers, and health care systems. These have clear implications for access, quality, and cost, as well as for service integration, and the mix of services (and service providers) needed to provide care. The Team has been working closely with LHINS, CCACs, and many community partners, and has some exciting results to report.

Theme 2: Health Human Resources, addresses the supply and employment shifts of health professionals, with particular emphasis on: the sub- sectors in which these providers work; the factors affecting the likelihood that they will continue working in their profession; differences by sub-sector in retention ("stickiness") and what workers do; and their training and educational needs. The Team has some exciting results about nursing, physiotherapy, speech language pathology, audiologist and health care managers with more in progress.

Theme 3: Cross-Jurisdictional, Integrative Policy Analysis, is pulling the pieces together. Most of this work is in progress (and hence something to look forward to for next year!), but we do have some good preliminary results from a comparison of Canada, the UK, the US and Germany regarding what affects the ability to deliver palliative care services outside the hospital settings.

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