

***The CIHR Team in Community Care and
Health Human Resources
Funded by CIHR (CTP 79849)***

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UNIVERSITY OF
TORONTO

The CIHR Team: Who are we?

- A research unit, funded under the Team Grant program of CIHR
- Director: Raisa B. Deber, PhD
- Co-Director: A. Paul Williams, PhD
- Spanning 5 universities, and multiple departments, plus some independent investigators

The Researchers

- Andrea Baumann
- Karim Bandali
- Brenda Gamble
- Winston Isaac
- Carol Kushner
- Michel Landry
- Audrey Laporte
- Janet Lum
- Susan Rappolt
- Tina Smith
- Karen Spalding
- Molly Verrier
- Marko Vujicic



The Research Staff

- Kanecy Onate
- Christine Day



Our Partners include:

- Canadian Alliance of Physiotherapy Regulators
- Canadian College of Health Service Executives
- Canadian Healthcare Association
- Canadian Home Care Association
- Canadian Institute for Health Information
- Canadian Medical Association
- Canadian Nurses Association
- Canadian Pensioners Concerned
- Canadian Physiotherapy Association
- Canadian Research Network for Care in the Community (CRNCC)
- Care Watch Toronto
- CARP: Canadian Association for the Fifty-Plus
- College of Audiologists and Speech-Language Pathologists of Ontario



Our Partners include (continued)

- College of Medical Laboratory Technologists of Ontario
- College of Occupational Therapists of Ontario
- College of Physiotherapists of Ontario
- College of Respiratory Therapists of Ontario
- Etobicoke Services for Seniors
- Health Canada, Home and Continuing Care Unit
- Health Council of Canada
- Health Human Resource Strategies Division
- LAMP Community Health Centre
- Neighbourhood Link/Senior Link
- The Nursing Health Services Research Unit
- Ontario Association of Community Care Access Centres
- Ontario College of Family Physicians
- Ontario Community Support Association



Our Partners include (continued)

- Saint Elizabeth Health Care
 - Scarborough Support Services for the Elderly Inc.
 - St. Christopher House
 - St. Paul L'Amoreaux
 - Toronto Community Housing
 - VON Canada
 - Woodgreen Community Services
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- Welcome
 - We can't do this without you!



The Research Agenda

- Addresses the need for better evidence concerning two key elements affecting, and being affected by, the shift of care between hospitals and home/community
- Three themes



Theme 1: Community Care

- Theme Lead: A. Paul Williams
- Addresses the demand side
- Focus on applying the Balance of Care (BoC) model to examine:
 - The extent to which individuals with high care needs who might otherwise be institutionalized can be cared for in the community
 - The costs and consequences of various care models for patients, providers, and health care systems



Theme 1: Sub-Projects

- Seniors at 'The Margins' of Care
 - Lead: A. Paul Williams
- Children with Long-term Care Needs
 - Lead: Karen Spalding
- Ethno-Racial Differences in the Balance of Care
 - Lead: Janet Lum



KT Partners

- Canadian Research Network for Care in the Community (CRNCC)
 - Partner of the Community Care Theme
 - For more information visit www.crncc.ca
- The Nursing Health Services Research Unit (NHSRU)
 - Partner of the Health Human Resources Theme
 - For more information visit www.nhsru.com



Theme 2: Health Human Resources

- Theme Leads: Audrey Laporte & Andrea Baumann
- Addresses the supply and employment shifts of health professionals, with particular emphasis on: the sub-sectors in which these providers work; the factors affecting the likelihood that they will continue working in their profession; differences by sub-sector in retention ('stickiness') and what workers do; and their training and educational needs



Theme 2: Sub-Projects

- Who Works Where and Why? Modeling the Turnover of Nurses Across Canada
 - Project Lead: Audrey Laporte
- Employment Patterns Among Ontario Allied Health Professionals
 - Project Lead: Brenda Gamble
- Labour Force Participation of Nurses
 - Project Lead: Marko Vujicic



Theme 2: Sub-Projects

- Employment Patterns Among Ontario's Rehabilitation Professionals (Occupational Therapists and Physiotherapists)
 - Project Leads: Susan Rappolt, Brenda Gamble, Molly Verrier and Michel Landry
- Implementing a New Health Care Worker: Anesthesia Assistants in Ontario
 - Project Lead: Karim Bandali



Theme 2: Sub-Projects

- An Analysis of Practice Patterns: Implications for Curriculum Design:
 - Respiratory Therapists & Medical Laboratory Technologists
 - Project Lead: Karim Bandali
 - Managers-RT, MLT, MRT
 - Project Lead: Winston Isaac, Tina Smith and Brenda Gamble
 - Licensed Practical Nurses
 - Project Lead: Andrea Baumann



Theme 3: Cross-Jurisdictional, Integrative Policy Analysis

- Focuses on the extent to which policy, funding, regulatory, and institutional differences affect policy implementation, and the implications for patients, providers, and the health care system



Theme 3 projects

- Implementing Palliative Care Models
(PhD thesis of Christopher Klinger,
Supervisor Raisa Deber)



A superb resource: Our graduate students

- Current students include:
 - Frieda Daniels
 - Anshoo Kamal
 - Christopher Klinger
 - Kerry Kuluski
 - Frances Morton
 - Allie Peckham
 - David Salib
 - Jillian Watkins



And other team researchers

- Whitney Berta
- S. Dizon
- S. Dunnington
- Sheila Neysmith
- Walter Wodchis
- Alvin Ying
- Lynn Zhu
- Apologies to those we missed!



And - some graduate!!

- Including Robyn Hastie



For ongoing information

- Our website: www.teamgrant.ca

